CONTRIBUTION TO THE COMMUNITY

As a responsible plantation company and a founding member of the Roundtable on Sustainable Palm Oil (RSPO), Sime Darby Plantation is concerned with the welfare of communities in areas where it has operations.

ECONOMIC DEVELOPMENT AND PROSPERITY

• Sime Darby Plantation’s presence has generated economic activities for the communities in which it operates. The company has also initiated development and improvement of infrastructure and amenities.

• Sime Darby Plantation ensures local communities benefit from employment opportunities created through the development of estates and supporting facilities including mills, offices, plants and R&D centres, among others.

• In Indonesia, we employ around 39,000 workers and our plantations across Indonesia have created jobs for communities neighbouring our operations. This has helped increase economic development in these areas.

• In Liberia, when fully operational, Sime Darby Plantation will create approximately 35,000 jobs, providing support for Liberia’s fight against high unemployment which currently stands at about 80%.

• More than 120 teachers have been employed to manage over 4,500 students in 16 schools who are children of employees and members of communities living in the vicinity of Sime Darby Plantation’s estates.

IMPROVEMENT OF PUBLIC AMENITIES

• Facilities in a typical Sime Darby Plantation estate include schools, clinics, religious houses and crèches. In more remote areas, roads have been constructed to create a safer and more tenable route for the community.

• Sime Darby Plantation also provides buses for schoolchildren to ensure their safety, and to improve accessibility especially for those who had to walk a few kilometers to school.

• In Liberia, Sime Darby Plantation oversaw the building of day care centres, community halls, and the repairing and resuscitation of a traders’ market. In addition to the 15 feeder schools and one central school refurbished to date, Sime Darby Plantation (Liberia) Inc. has also employed teachers for these schools.

• Upon completion of the Matambo estate in Liberia, the company will have constructed two bridges, 50 underpasses and 67.5 km of roads.

• The company has also supplied approximately 4,000 chairs and desks, text books for various levels, stationery for the teachers and students and furnished the library at the Central School with books, computers and a generator.

• In Indonesia, Sime Darby Plantation has built several educational facilities, healthcare centres, houses of worship and schools around its estates across Sumatera, Kalimantan and Sulawesi. The company has also helped the Indonesian government build 16.5km of roads and a bridge in Kotabaru, Kalimantan.

• In Malaysia, Sime Darby Plantation collaborated with the Humana Child Aid Society Sabah to provide formal education to children of migrant workers residing in its estates.

• The company funded the construction and establishment of a number of Humana learning centres as well as the enrolment of school children, management of the teachers and school facilities.

• Sime Darby Plantation also bears the cost of utilities in several remote locations and provides accommodation for teachers.

• The medical facilities at Sime Darby Plantation estates provide doctors, medical assistants, medical treatment and advice to its employees and their family members. These centres also serve the communities in surrounding areas.

• In Liberia, the company established a hospital with separate male and female wards, a fully stocked dispensary and developed awareness programmes on hygiene and various diseases.
OUTGROWER SCHEMES – PLASMA & KKPA SCHEMES

Under Sime Darby Plantation’s Indonesian operation, there are about 42,030 hectares of oil palm planted outgrower scheme which are intended to provide local communities with the means to make a living and raise their quality of life. There are also two types of outgrower schemes:

- The Plasma Scheme in which we assists locals to be independent growers of oil palm by undertaking land preparation, planting and maintenance for at least 48 months, before handing over the plasma to participants for them to manage on their own. Sime Darby Plantation works closely with local farmers and communities to develop the plantation and is committed to purchase fresh fruit bunches (FFB) produced by the smallholders’ plantations under the Plasma scheme. While waiting for the maturity of the plantation, the smallholders are employed by the company and educated on the finer aspects of oil palm cultivation.

- The ‘Kredit Koperasi Primer Anggota’ (KKPA) Scheme, which is essentially a cooperative scheme where land for the development of smallholder oil palm plots is held by cooperatives. Individual smallholders are allocated share certificates for two hectares. Smallholders receive income via dividends issued from the profits made by the cooperative and wages earned.

PHILANTHROPY

In the Group, the spectrum of Corporate Responsibility (CR) spans from operational sustainability and responsibility on one end, to corporate philanthropy on the other.

In Indonesia, we do our part to the communities located within the Kalimantan, Sulawesi and Sumatera region yearly through these activities:

- ‘Qurban’ or the sacrifice of a livestock animal during the Eid-al-Adha festivities
- Educational funds to procure school supplies for students who perform well, for students from less privileged families, and for teachers’ wages
- Medical funds for local communities and blood donations
- Donations in time of natural catastrophes such as flood and earthquakes

In Malaysia, we contribute financial aid and manpower to assist underprivileged communities such as orphans, old folks and the disabled. Some of the beneficiaries include:

- Rumah Sejahtera Old Folks Home of Jelapang, Ipoh in Perak
- KIRTASH Handicapped & Disabled Children’s Home in Bukit Beruntung, Selangor
- Persatuan Orang Istimewa, Sungai Siput in Perak
- Asrama Umu Sabariah, Baling in Kedah
- Rumah Penyayang Hembusan Kasturi in Klang, Selangor
- Rumah Ehsan, Old Folks Home, Kuala Kubu Bharu in Selangor
- Mercy, Old Folks Home in Jalan Temiang, Seremban, Negri Sembilan
- Anbe Sivam, Handicapped & Disabled Children’s Home in Sri Andalas, Klang, Selangor
- Pertwi Soup Kitchen, Homeless Community Outreach in Kuala Lumpur
- Al-Irsyad, Islamic Education Center, Labu Estate in Negri Sembilan
- Siti Nor Aini Old Folks Home in Kajang, Selangor

In Liberia, some of our CR initiatives include refurbishing 16 schools, providing school buses for children to reduce the daily commute, constructing homes for employees and setting up water pumps to increase access to potable water, among others. Since 2012, the Sime Darby Foundation has awarded USD920,000 worth of scholarships and bursaries to 52 deserving Liberians to pursue their tertiary education in Liberia and Malaysia. Sime Darby Plantation (Liberia) Inc (SDPL) has also recently completed the construction of a 12-classroom junior high school next to Seni town, which is a remote area with no access to schools. SDPL will also finance the administration of the school including paying teachers’ salaries as well as providing teaching materials and a hot meal per day per child.

Information as at April 2014