



CONFLICT OF INTEREST DISCLOSURE STATEMENT

I hereby declare a real/potential Conflict of Interest as follows:

- 1. Outside employment and activities outside the Group
- 2. Family members or Close personal relationships
- 3. Investment activities
- 4. Board Membership
- 5. Dealings with suppliers, customers, etc.
- 6. Others

Please state details:

Proposed actions to resolve/ manage the conflict

(Signature)

(Date)

Name :
Company :
Division :

Designation :
Job Grade :

Note:

This form is to be completed by any Group employee who has a conflict of interest.

If the Conflict of Interest lies within areas 1 and 2, please submit this form for approval to the Head of Human Resources.

If the Conflict of Interest lies within area 3, please submit this form for approval to the Head of Group Strategy and Business Development.

If the Conflict of Interest lies within area 4, please submit this form for approval the Head of Company Secretary.

If the Conflict of Interest lies within area 5, please submit this form for approval to the Head of Procurement.

It is the responsibility of the employee to keep a copy of the approved form for audit purposes. Employees must also provide a copy to the corresponding Head of Department for reference purposes.

APPROVAL BY HEAD OF DEPARTMENT

I have reviewed the conflict of interest disclosure (and plan) and have taken the following action in relation to this matter:

(Signature)

(Date)

Name :
Department :
Division :

Designation :
Company :